POSITIVE IMPACT RATING FOR BUSINESS SCHOOLS

Positive Impact Rating 2021 Report launches at UN PRME Global Forum

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UN PRME Global Forum, Virtually from New York, USA, June 17, 2021

The *Positive Impact Rating 2021 Report* was launched today at the UN PRME Global Forum. The social impact levels of 46 business schools from 21 countries were announced by Prof Thomas Dyllick of the Positive Impact Rating Association and Sophie Charrois, President of oikos International and PIR Supervisory Board member.

The Positive Impact Rating (PIR) is a rating conducted by students and for students. For the second time, students worldwide assessed their business schools on how they perceive their positive impact in the world. The positive impact of business schools goes beyond their contribution to business and the economy; it addresses the need for their positive impact for society.

"Business can be a force for good, and this is strengthened by students who are the next generation of business leaders. The PIR supports business schools to prioritize responsible management education – UN Global Compact and PRME principles strongly support these ambitions."

Antonio Hautle, Executive Director, UN Global Compact Switzerland

The Indian trio of the S P Jain Institute of Management and Research (JPJIMR), XLRI - Xavier School of Management and Goa Institute of Management (GIM), and the University of Business and Technology Kosovo all achieved the highest level of the PIR as "Pioneering" schools. They did this thanks to innovative community-based actions, environmental and socially responsible culture and governance, and a strong teaching focus on responsible leadership.

The data collection is organized by student associations, which distributed surveys across campuses. The PIR gives the students a platform to assess the positive impact of their own schools, providing a unique opportunity for their voice to be heard.

Professor Dyllick said: "Business school rankings are often out of touch and distanced from sustainability issues. The PIR 2021 Report shows how student perspectives can shift the thinking of schools." The PIR is the first rating in which students worldwide assess their business schools on their positive impact. Sophie Charrois, President of oikos International and PIR Supervisory Board member, spoke at the launch event. She said: "more and more students all over the world seek an education that prepares them as change agents and leaders of tomorrow. oikos International is proud to have been part of the PIR from the beginning to provide them with a global assessment of schools that focus on these competencies".

The rating survey asks students 20 questions in seven relevant impact dimensions that sit within three areas: Energizing, Educating, and Engaging. The overall PIR score of the business school is used to position the schools across five levels. The different levels refer to the developmental stage of the business school, rating it by a certain level of achievement. Business schools are provided with a defined social impact and a tool that they can use for change.

The PIR was created by concerned business school experts together with global NGOs - WWF, Oxfam, and UN Global Compact. International student associations oikos, AIESEC and Net Impact are also part of the PIR supported by VIVA Idea and Fehr Advice.

The larger role of business schools

Business schools are traditionally seen to serve students by developing their management competencies and to serve business organizations by providing them with educated talent, insights from research, and continuous education for their staff. Business schools thereby support business and the economy. Providing a positive impact on society has not been considered core to business schools. Still, demands for it have steadily increased in the past decade, as exemplified by the UN Sustainable Development Goals. This new business school rating responds to these demands.

What students want!

Students provided an incredible wealth of constructive comments on how their schools can increase their positive impact. This rating shows that the pandemic has strengthened our global consciousness regarding climate and social justice and created a shift in educating, doing business, and living our lives.

Students are very clear in what they want their schools to **STOP doing**: 1. Teaching outdated theories and models of economics and business; 2. Using single-use plastics on campus; 3. Employing staff with no knowledge, experience, or passion in sustainability; 4. Unsustainable food and catering services on campus; 5. Practices that continue to create waste; 6. Offering degrees without mandatory sustainability courses.

There is also a consensus on what they want their schools to **START doing**: 1. Putting sustainability at the core of teaching on economics and business; 2. Providing practical sustainability competencies; 3. Engaging with NPOs for courses, projects, and career options; 4. Creating social impact initiatives with local and global communities; 5. Empowering and supporting students to act for sustainability; 6. Educating all b-school staff in sustainability topics.

A tool for collaborative learning and action

The purpose of the positive impact rating is to enable learning at and across schools rather than creating a competitive ranking. A rating offers the safety of groups rather than individual ranks and intends to foster collaboration. Schools, therefore, are positioned in five different levels, where they are featured alphabetically.

Students and the management of each participating school receive free online access to a dashboard featuring their school's results across the different areas compared to the average of all schools. This allows them to actively work towards increasing their positive impact. Some students have reported that meetings are already scheduled with school management.

Areas	Dimensions of impact	
Energizing	Governance	
	Culture	
Educating	Programs	
	Learning Methods	
	Student Support	
Engaging	Institution as a role model	
	Public Engagement	

How to measure the impact of business schools?

The ambition of this rating is to be a lever of change in the much-needed deep transformation of business schools. Rankings have become increasingly important, and this rating builds on this phenomenon by offering a new and hopefully better way to assess business schools in the 21st century. The impact of business schools is measured in three areas (energizing, educating, and engaging), which are further divided into seven dimensions (see table). These dimensions include assessing the programs offered and the learning methods used, and how students actively engage. It assesses a school's culture and governance, which are predictors for becoming a positive impact school. Finally, it looks at how school members engage in public and how the school is seen as a role model in students' eyes.

How the participating schools perform

In this second edition, students from 47 schools located in four continents and 21 countries participated in the survey. While the number of participating schools and countries remained comparable to the first edition, the number of student participants more than tripled.

The PIR 2021 edition features 46 schools. For the first time, there are business schools that have reached the top Level 5 (pioneering schools). At level 4 (transforming schools), the report features 24 schools from 9 schools last year. Level 3 (progressing schools) has a similar number of schools as last year (18 this year versus 19 last year). In the spirit of reinforcing good practice, the rating does not feature schools that were rated below level 3.

PIR as an enabler for business school development

This business school rating seeks to serve as a tool for continually improving the business school. It reflects the positive impact of the school as seen and evaluated by their own students. This is done every year anew, with successive generations of students evaluating and reevaluating their schools. Learning and development are enabled through the design of the PIR. By providing the assessment tool to the student organizations and school management, both are empowered to use the data in many productive ways. In addition, the PIR organization collects and communicates best practices from the best performing business schools in the rating.

A tool for social impact measurement

The PIR also serves as a tool for social impact measurement and reporting. The design of the PIR offers all participating schools a private link to their school dashboard where the survey results are available in full detail. The PIR dashboard represents a solid basis for school management and engaged student organizations alike to define actions and strategies to increase the positive impact of their schools. Some schools use the PIR as a measurement and reporting tool for reporting on their progress and social impact towards PRME (SIP Report), EQUIS (Self-Assessment Report), or AACSB (Self-Evaluation Report).

By students for students

The attractiveness of PIR is demonstrated by a stable number of participating schools. Tripling the student participation speaks for itself – students want to express their opinions! The newly introduced fee-based and influence-free approach was well adopted and embraced during the COVID-19 pandemic with its financial and other challenges for schools and students.

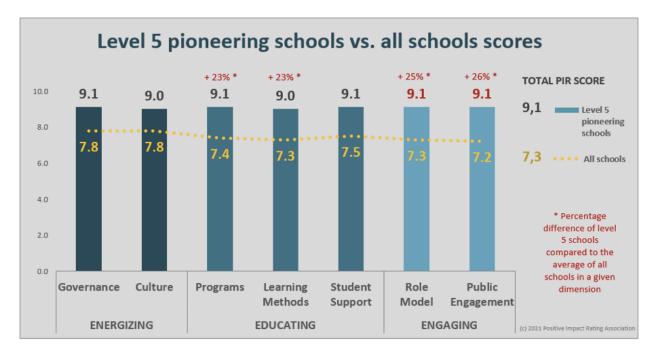
More information: <u>www.PositiveImpactRating.org</u> | @RatingImpact | #RatingImpact

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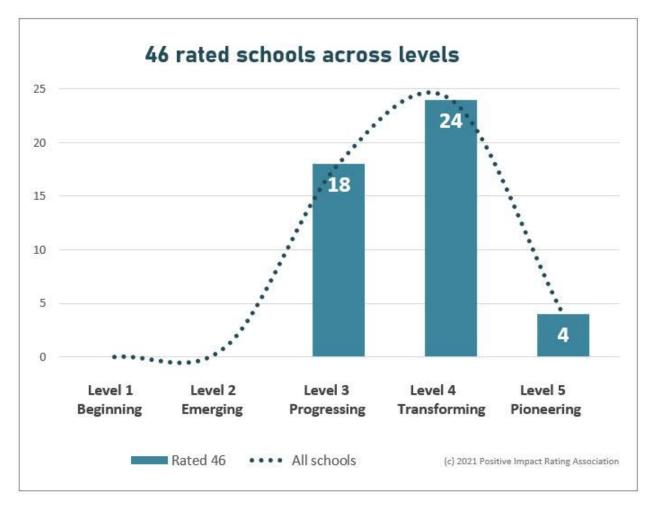
Appendices:

Table 1: Overview of top 46 leading schools of the Positive Impact Rating, edition 2021

PIR 2021 2 nd Edition – all featured schools, by level and in alphabetical order			
Level 5 – Pioneering Schools	 Goa Institute of Management, India S. P. Jain Institute of Management and Research (SPJIMR), India 	 University for Business and Technology, Kosovo XLRI Xavier School of Management, India 	
Level 4 – Transforming Schools	 Aalto University School of Business, Finland Antwerp Management School, Belgium Audencia Business School, France Carleton University Sprott School of Business, Canada CENTRUM PUCP Business School, Peru EADA Business School, Spain Esade, Spain Fordham University Gabelli School of Business, United States Grenoble Ecole de Management, France HHL Leipzig Graduate School of Management, Germany HKUST Business School, Hong Kong IESEG School of Management, France INCAE, Costa Rica 	 Iscte Business School, Portugal Jyväskylä University School of Business and Economics, Finland Kozminski University, Poland Luiss Business School, Italy Maastricht University School of Business and Economics, Netherlands St. Petersburg University Graduate School of Management, Russia Strathmore Business School, Kenya University of Applied Sciences Krems IMC, Austria University of Vermont Grossman School of Business, United States University of Victoria Gustavson School of Business, Canada UPF Barcelona School of Management, Spain 	
Level 3 – Progressing Schools	 Amsterdam University of Applied Sciences International Business School, Netherlands Concordia University John Molson School of Business, Canada EAE Business School, Spain Ecole Hôtelière de Lausanne, Switzerland EDHEC Business School, France ESCP Business School, Germany Hanken School of Economics, Finland HSE Graduate School of Business, Russia ICHEC Brussels Management School, Belgium 	 Jönköping International Business School, Sweden KEDGE Business School, France Rennes School of Business, France TUM School of Management, Germany University of Colorado Leeds School of Business, United States University of Gothenburg School of Business, Sweden University of St Gallen School of Management, Switzerland University of Strathclyde Business School, United Kingdom ZHAW School of Management and Law, Switzerland 	



Graph 1: Comparison of performance by PIR Dimension of four Level 5 transforming schools as compared to all schools



Graph 2: Top 46 PIR schools compared with all participating schools